## Thapar Institute of Engineering & Technology

Deemed to be University



# **Job Description**

Job Title : Management Trainee/Associate –CTD Job Location : Patiala

Position Reports to : Head –CTD

### **Main Purpose**

Responsible for implementation of training programs for teaching & non-teaching staff under Staff Development Program (SDP) and student training lifecycle under Smart Skill Development Program (SSDP)

Qualification		BBA / MBA (HR) / any other Post Graduation with Relevant Experience may also be considered.
Experience	•	At least 0-5 experience preferably in the field of Education. Candidates from other industries will be considered.
Competency	•	Excellent written and verbal communication skills in English language. Should be good at drafting all types of office correspondence.
	•	Good working knowledge of Excel and databases.
	•	Good analytical skills and should have an attraction to numbers and analysing them in depth.
	•	People friendly person & should be able to address employee issues with a view to provide solutions.
	•	Able to handle work pressure and meet committed deadlines.

#### Specific Accountability & Job Responsibility

- Responsible for implementation of training programs for teaching & non-teaching staff under Staff Development Program (SDP) and student training lifecycle under Smart Skill Development Program (SSDP)
- Coordination with student representatives to organize registration for various training programs
- Liaison with DOSA/DOAA, DOFA and Registrar for conducting training programs for students, faculty and non-teaching staff respectively
- Responsible for designing & handling social media handle 'Telegram' of the Centre
- Liaison with Institutes' Accounts team to ensure timely release of payments
- Ensure that the data is properly recorded (in a pre-defined format) and interpreted to reflect the learning outcomes and effectiveness of training on students' performance and faculty knowledge/practice.
- Accountable for a VUE Pearson test lab for the conduct of various exams

#### Compensation

- Compensation will not be a constraining factor and will be the best in the sector.
- Interested candidates can send CVs by email (amandeep.dhot@thapar.edu) positively by **30**<sup>th</sup> **July 21.** Kindly mention the position in subject of email while applying.